THESE FOUR STEPS WILL HELP YOU GET:

done in LESS TIME

and with LESS EFFORT

STEP I. - BREAK DOWN THE JOB

- List all details exactly as the job is now being done
- Be sure details include all use of labor, materials and equipment to do the job

LIST DETAILS OF PRESENT METHOD

| Details | Notes |
|---------------------------------------|-------------------------------------|
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STEP 2. - QUESTION EVERY DETAIL STEP 3. - DEVELOP THE NEW METHOD

| ASK THESE QUESTIONS IN THIS ORDER: | (IN COOPERATION WITH OTHERS) |
|---|--|
| WHY is it necessary? | > ELIMINATE unnecessary details |
| WHERE should it be done? WHEN should it be done? WHO should do it? | COMBINE details when practical REARRANGE for better sequence |
| HOW is "the best" way to do it? | SIMPLIFY all necessary details |
| CONSIDER AND QUESTION: | MAKE THE WORK EASIER: |
| - hand and body motions - suitability of equipment - arrangement of work place - location of materials - safety and comfort | let both hands do useful work use tools that fit the job construct to save steps and energy have everything conveniently placed remove working hazards |

LIST DETAILS OF NEW METHOD

| Details | Notes |
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STEP 4. - APPLY THE NEW METHOD

| WRITE up your proposal | - It will clarify your ideas on "savings" made - It will help you in "selling" your new method to others |
|---------------------------|--|
| SELL the new method | - Explain advantages of new method and how it will operate - When all concerned are "sold" it will be given a fair trial |
| Get necessary APPROVAL | - Be sure everyone concerned is consulted - Check on safety, quality, quantity, and cost |
| Put method into USE | - Put the new method to work - waiting kills ideas - Use it until you develop a better method |
| Give CREDIT where due | - Recognize the assistance others have given you - Giving credit stimulates ideas |

WRITE UP YOUR PROPOSAL

| То: | |
|---------------|-------------|
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| From: | |
| Subject: | |
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| | |
| Credit is due | for helping |

How to IMPROVE JOB METHODS



A PLAN THAT WILL HELP YOU STUDY YOUR WAY OF DOING A JOB AND WORK OUT A BETTER AND EAS-IER WAY TO DO IT.

This pamphlet has been prepared for use in Job Methods Training

UNITED STATES DEPARTMENT OF AGRICULTURE EXTENSION SERVICE · WAR FOOD ADMINISTRATION EXTENSION FARM LABOR CIRCULAR NO. 22 MARCH 1945