

True Colors Questionnaire Outcomes

Orange Score Add together letters: A, H, K, N, S Total: 19	Green Score Add together letters: D, E, L, P, Q Total: 13	Blue Score Add together letters: C, F, J, O, R Total: 8	Gold Score Add together letters: B, G, I, M, T Total: 8
<i>If any of the scores in the colored boxes are less than 5 or greater than 20, you have made a mistake. Please go back and re-add your totals or re-read the instructions.</i>			

The color you scored the highest in is your predominant color. Each color is associated with certain personality traits or behaviors. Everyone has some degree of each color, but one color is typically more prominent.

- Each person is a unique blend of the four colors or styles—a spectrum.
- There are no bad or good colors.
- There are wide individual variations within each color spectrum.

<p style="text-align: center;">Orange</p> <ul style="list-style-type: none"> • Free and spontaneous • Impulsive • Risk-taker • Optimistic • On crises • Tolls • Like to be the center of attention • Great endurance • Drawn to action jobs • Needs variety • Animated • Sometimes oblivious to emotions • Generous • Relationship-centered • Excitement to society 	<p style="text-align: center;">Green</p> <ul style="list-style-type: none"> • Innovated • Seek to understand the world • Need to be competent • Curious and resist commitment • Question authority • Push themselves to improve • Seek perfection • Slow to make decisions • Value concise communication • Enjoy intriguing discussion • Believe work is play • Enjoy analyzing and rearranging systems • Focus on the future • Bring innovation to society • Draw to technical operations
<p style="text-align: center;">Blue</p> <ul style="list-style-type: none"> • Need to feel unique • Must be true to themselves • Always look for symbolism • Value close relationships • Encourage expression • Desire quality time with loved ones • Need opportunities to be creative • Compromise and cooperative • Nurturing • Adaptable • Look beyond the surface • Drawn to literature • Need harmony 	<p style="text-align: center;">Gold</p> <ul style="list-style-type: none"> • Need to be useful • Want to be self-sufficient • Value organization • Desire punctuality • Schedule their lives • Make and keep commitments • Goal-oriented • Value rules • Prepare for the future • Inclined to join groups • Responsible and dedicated • Prefer order and cleanliness • Enjoy positions of authority

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Compare the 4 boxes in each row.

Do not analyze each word; just get a sense of each box.

Score each of the four boxes in each row from most to least as it describes you:

4 = most like me; 3 = a lot like me; 2 = somewhat like me; 1 = least like me

Row 1	A Energetic Variety Sports Opportunities Spontaneous Flexible Score: 3	B Organized Planner Neat Parental Traditional Responsible Score: 2	C Warm Helpful Friends Real Harmonious Compassionate Score: 1	D Learning Science Quiet Versatile Inventive Competent Score: 4
Row 2	E Curious Ideas Questions Visionary Knowledgeable Problem Solver Score: 3	F Caring People Oriented Feelings Unique Empathetic Communicative Score: 2	G Orderly On-time Honest Dedicated Sensible Dependable Score: 1	H Action Challenges Competitive Impulsive Impactful Animated Score: 4
Row 3	I Self-sufficient Trustworthy Prepared Loyal Conservative Practical Score: 1	J Kind Understanding Giving Devoted Sincere Peaceful Score: 2	K Playful Quick Adventurous Confronter Open Minded Independent Score: 4	L Individualistic Exploring Logical Seeking Fairness Calm Score: 3
Row 4	M Follows Rules Useful Goal Oriented Concerned Procedural Cooperative Score: 3	N Active Free Winning Daring Generous Risk Taker Score: 4	O Sharing Getting Along Encourage Tender Inspirational Dramatic Score: 1	P Thinking Solving Problems Perfectionistic Determined Complex Composed Score: 2
Row 5	Q Puzzles Non-conformist Making Sense Analytical Justice Rational Score: 3	R Social Causes Easy Going Happy Endings Approachable Affectionate Sympathetic Score: 2	S Exciting Lively Hands On Courageous Skillful On Stage Score: 4	T Pride Stable Thorough Punctual Faithful Careful Score: 1